

## Occupational Health and Safety Policy

Tenigal, an integrated steel company, together with its subsidiaries, is committed to the occupational safety and health of its personnel, customers, contractors, and suppliers performing tasks or visiting its facilities. The company has drawn up an Occupational Health and Safety Policy which is the baseline for sustainable development throughout its operations.

The policy applies both within Tenigal and its subsidiaries, and emphasis will be placed on securing the requisite levels of adherence, dissemination, and compliance throughout the company and its subsidiaries.

**We are committed to taking every possible step to protect the safety and health of our employees and the people in the communities in which we operate.**

Therefore, we promote commitment to the following principles:

All work-related injuries and illnesses can and should be prevented.

Compliance with all applicable legal and other regulations to which Tenigal voluntarily agrees to adhere.

Elimination of hazards and reduction of Occupational Health and Safety risks.

Continuous improvement of all Health and Safety processes affecting personnel.

Fostering consultation and participation of workers and their representatives, wherever these exist.

Integration of Occupational Health and Safety into all company processes.

No emergency situation, production issue, or results-related reason can justify putting people's health or safety at risk.

It is essential to secure a commitment from personnel and ensure people are appropriately trained. Working safely is a condition for employment.

Everybody shares a responsibility to take care of their safety and the safety of others.

In each company, everyone is responsible for Occupational Health and Safety as follows:

The company provides the means and resources for activities to be carried out safely, to protect people's physical integrity and health at work.

Managers are in charge of the Occupational Health and Safety of everyone working for them or who is in their area.

All other workers must exercise their responsibilities by complying with rules and instructions and work with their managers to detect, contain, and resolve any dangerous situations.

Contractor companies and their personnel must comply with the Safety Regulations in force in the facilities where they provide services.

People entering company facilities must comply with the applicable Safety Regulations.

Health and Safety personnel are responsible for preventive measures through support, advice and audits.

Tenigal and its subsidiaries seek to share these principles throughout their value chain and in the communities where they operate to promote a culture of caring for people's health and safety.

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